



## Your experts in operational and strategic compliance

Due to the multiplication of regulations designed to set up an environment of stronger compliance in global markets, companies are exposed to a greater degree of non-compliance risks than ever before: fight against money laundering and terrorist financing, compliance with international sanctions and embargoes, anti-corruption laws, competition rules, merger control and state aids, fight against human rights and environmental violations, protection of personal data, etc.

In addition, the extraterritorial effects of legislation such as the Foreign Corrupt Practices Act (USA), the UK Bribery Act, the UK Modern Slavery Act, Sapin 2 law, etc. tend to have a far-reaching impact on business and individuals operating abroad.

In this context, companies that do not follow mandatory regulatory compliance practices face numerous possible consequences which are likely to expose them but also their executives and employees, to civil or criminal lawsuits in their home country and abroad.

Complying with the regulatory framework is therefore a major requirement for all economic stakeholders.

In this context, IKARIAN helps company directors, officers and employees to set up and implement internal compliance programs aimed at reducing the risk of violation of the regulations in the following areas:

### Our areas of expertise:

- ▶ Anti-Corruption laws and norms (US Foreign Corrupt Practices Act, UK Bribery Act, Sapin 2 law, ISO 37001, World Bank Integrity Program, etc.)
- ▶ Export control violations (export control, compliance with embargoes and economic sanctions, rules for the export of sensitive goods)
- ▶ Human rights and respect for the environment (French « *Devoir de vigilance* » law and CSR)
- ▶ Competition law (antitrust, illegal cartels, compliance with competition rules, merger control and State aids)
- ▶ Fraud detection and prevention
- ▶ Anti-money laundering and terrorist financing offenses (AML / FT)



**Our services:**

IKARIAN manages the whole compliance process from its conception to its implementation and provides its customers with a comprehensive range of services:

- ▶ Development and implementation of ethics and compliance programs
- ▶ Audit and assessment of ethics and compliance programs
- ▶ Risk mapping
- ▶ Training
- ▶ Due Diligence and investigations
- ▶ Surveys and analyses
- ▶ Whistleblowing procedures / « Hot lines »



**IKARIAN's focus:**

**Prevention**



To ensure that your company is well protected

**Detection**



To assist you in fraud detection

**Response**

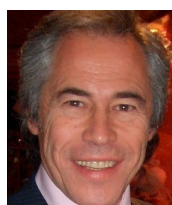


To prepare you for audits of your compliance program by authorities

*Already more than ten CAC 40 companies trust our expertise*



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